# **Article - State Personnel and Pensions**

9-1001.

- (a) The Secretary shall adopt regulations, guidelines, or policies implementing the federal Family and Medical Leave Act of 1993.
- (b) The regulations adopted by the Secretary [shall] MAY require an eligible employee to use other available accrued leave concurrently with family and medical leave.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1998.

Approved May 12, 1998.

## CHAPTER 537

(House Bill 1064)

## AN ACT concerning

## Health Insurance - Notice of Renewal - Time of Mailing of Notice

FOR the purpose of altering the minimum number of days before the expiration of a health benefit plan in which a carrier is required to mail a certain notice of renewal to a group contract holder or a small employer under certain circumstances; and generally relating to the time of the mailing of a notice of renewal of a health benefit plan in health insurance.

BY repealing and reenacting, with amendments,

Article - Insurance

Section 15-122 and 15-1212 (a)(3)

Annotated Code of Maryland

(1997 Volume)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

#### Article - Insurance

15-122.

- (a) In this section, "carrier" means:
  - (1) an insurer:
  - (2) a nonprofit health service plan;
  - (3) a health maintenance organization;
  - (4) a dental plan organization; or